



El Camino Classified Employees Local 6142 CFT/AFT/AFL-CIO

Luukia Smith, President x3935
Hector Salazar, VP Communications & Emp. Dev. x3793
Luis Mancía, VP Employee/Employer Relations x3496
Julieta Ortiz, VP Employee Benefits/Hiring x3430
Debbie Turano, VP Membership & Hospitality x5692
Gary Turner, VP Political Action x3176
Fernando Vicente, Sr. Grievance Officer
Momi Elliott, Treasurer x3978
Lavonné Plum, Secretary x6462

General Membership Meeting Minutes Friday, May 24, 2013 12:00 PM

The meeting began at 12:10pm with the Pledge of Allegiance.

The membership was asked to observe a moment of silence for those involved in the tragedies in Oklahoma over the last weekend.

Due to the busy agenda the membership was asked to hold all questions until the end of the meeting.

MINUTES APPROVAL

Membership was directed to the minutes from the March meeting and asked to approve them. C. Biedler made the motion to approve the minutes as presented. The motion was seconded by C. Vakil-Jessop. The minutes were approved. It was added that the minutes were also posted on the website. The membership was reminded that the website has a lot of useful information and can be used to give feedback to the E-Board.

The agenda was adjusted.

ELECTION COMMITTEE REPORT

C. Vakil-Jessop addressed the membership. She began by stating that nominations were received after the nomination period for the following VP positions: Political Action, Membership & Hospitality, Employee Benefits/Hiring, Employee/Employer Relations, Secretary, and Treasurer. The qualified nominations were L. Smith, G. Turner, D. Turano, J. Ortiz, P. Grant, L. Plum, and A. Gardea. They would be the new E-Board as established per past practices with no opposition; terms would begin 7/1/13.

During the election process there were questions regarding elections and qualifications. The elections committee recommended that the E-Board create a subcommittee to review the procedures, policies, and guidelines for the elections process and campaigning in future elections.

It was announced that J. Ortiz would be the chair of the subcommittee and would be the contact for those interested in participating on the subcommittee. It was added that the subcommittee would review the constitution and by-laws, as well as documents that govern the Union, to see established procedures and guidelines.

J. Macareno then asked to speak. He was asked to wait until the agenda was completed and he stated he couldn't. He proceeded to state that he wanted everyone to know that he was a member of the Union and disagreed that his past president experience did not allow him to qualify to run as union president. It was suggested he contact J. Ortiz and participate in the sub-committee formed to address these and other issues.

BUDGET REPORT

M. Elliott directed membership to the green budget sheet included in the handouts. It was explained that the handout included budget actuals, the projections for the end of the fiscal year in September, as well as the proposed budget for next fiscal year. It was added that the budget information should be reviewed for a vote that will take place at the September meeting.

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There was a discussion of expenses. It was explained that the majority of the expenses were from the state/national level.

GRIEVANCES/ISSUES RESOLVED REPORT

R. Dietz introduced himself and addressed the membership. He stated that there was one grievance and a possible disciplinary action that has gone to Human Resources. If HR proceeds on current course it will become a formal grievance, which would include arbitration. The cameras issue is still being dealt with. There currently were a few other issues that would be wrapped up soon.

BOARD REPORT

In June the District tentatively proposed operating budget documents with the good news that there was over \$700,000 in reserve.

There was a brief discussion about how much of a raise would be requested due to the passing of Proposition 30, the expected revenues being more than anticipated, and those funds being earmarked for education should aid in the discussions regarding a raise. It was added that proposition 30 has a timeframe of seven years. There was also a discussion about funding budgetary holes in various programs. It was added that this is the first State surplus in six to eight years.

There was an extensive discussion regarding the proposed ECC budget, the reserve, and the May revise. It was explained that after the May revise, an idea of the budget could better be formed. It was added that the outlook is good at this time.

There was a discussion about COLA being funded for the first time in five years. The paying down of deferred monies to meet loan obligations was also discussed.

LEGISLATIVE NEWS

Exemptions for veterans regarding non-residency requirements was recently approved. The membership was then informed that there is a lot of pending legislation that will affect the future.

NOVEMBER ELECTIONS

It was mentioned that in November there would be two Board of Trustee seats open. There was a discussion about the candidates E-Board members had met with and questions asked. The consensus was that the candidates had said the right things. Members were encouraged to attend any meetings that included potential Board of Trustee members. It was explained that the E-Board is looking for someone to advocate on behalf of the Classified but not to follow blindly. The Union wants someone who is aware of what is going on and will take a stand.

The members were also encouraged to attend Board meetings. It was stated that the meetings are educational and interesting. In recent meetings the students have been inspirational because of their passion for what is happening in education.

ACCREDITATION UPDATE

The letter from the Accreditation agency and the SLOs were discussed. It was explained that the SLOs are critical and according to the recent letter ECC was not meeting their standards. It was explained that SLOs are involved and complex and are being worked on for the next visit later this year. It was added that the push for completion was because a first draft would be worked on during the summer for the fall visit

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QUESTIONNAIRE RESULTS

It was explained that there had been an online survey for staff. Members were encouraged to complete it if they had not. It was added that these survey results are often brought up in meeting discussions as numbers to support what should be done. The numbers are factual and reported without emotions which is good.

The survey distributed by the Union was then discussed. It was stated that the survey received at 10 percent response which is pretty poor. It was made pretty clear that of the 10 percent that responded to the survey they were mainly interested in a raise and bowling. It was stated that the lack of a place to put your name was an oversight.

It was explained that the purpose of the survey was to get feedback from employees to the E-Board on what direction the employees want the E-Board to take and what the E-Board can do better.

OTHER BUSINESS

It was stated that negotiations are pending at this time. It was added that the Union is ready, but would prefer to start after the May revise with a better picture of what the budget would look like.

J. Macareno stated that he would like to see a circulation of the leaders which would be the only way for others to get experience. He was then advised he would have two minutes. He addressed the membership by stating that one and a half years as a past president was not enough to be considered a candidate for the President position. He also stated that he had 81 signatures regarding the painter position being hired as a 10-month employee and yet the Union chose to do nothing.

It was responded that of the 81 signatures no one responded when asked that they assist in an investigation, except J. Macareno. It was added that as previously stated the lawyers had been contacted when the issue was initially brought up and the District has the right to hire employees as 10-month employees.

As the meeting drew to a close members were thanked for their attendance and wished a Happy Memorial Day weekend

ADJOURNMENT

Meeting adjourned at 12:50 p.m.