



***El Camino Classified
Employees
Local 6142***
CFT/AFT/AFL-CIO
www.ecce6142.org

Luukia Smith, President x3935
Hector Salazar, VP Communications & Emp. Dev. x3793
Luis Mancia, VP Employee/Employer Relations x3496
Julieta Ortiz, VP Employee Benefits/Hiring x3430
Debbie Turano, VP Membership & Hospitality x5692
Gary Turner, VP Political Action x3176
Fernando Vicente, Grievance Officer
Momi Elliott, Treasurer x3978
Lavonne Plum, Secretary x6462

**Executive Board – Open E-Board Meeting
December 16, 2011**

The meeting was called to order at 12:05 p.m.

The meeting opened with the discussion of open E-board meeting schedules for Spring 2012. The meetings were scheduled for January 13 and February 24. It was added that the E-Board had committed to one open meeting a month to keep staff informed.

The last few open E-board meetings and topics of the meetings were discussed. It was stated that the intent of the open e-board meetings were to create conversation and get ideas from the staff to find out what is going on around campus. It was also stated that the open e-board meetings on campus would be re-evaluated to see if practice would continue.

CFT Conferences

It was announced that there were conferences scheduled for February 9 and March 3 that are open to all staff members. The content of the conferences were discussed how they would be held and what cost could be covered.

Campus Issues

Committee attendance was discussed. It was stated that someone should be at the BTC meeting to be aware of what is going on.

It was stated that both faculty and staff have been pulled off of PBC representation. This would be the stance as long as the Administration continues to follow their current policy regarding collegial consultation. It was further explained that negotiations would open again and everyone is aware that faculty had their contract imposed upon them. The Board also discussed the recent developments regarding the calendar committee's review of the 2013-2014 calendars involving the winter session.

The composition of the calendar committee was discussed. It was stated that there would be three sub-committees for the calendar committee would be get up to analyze implications of changes to Academics, Economic, and Efficiency. This committee is scheduled to meet several times during January.

Potential job actions were discussed. The discussions revolved around getting state level assistance to come down and help with collegial consultation and how to make it work. Many of the Board members were in support of having this happen. Also discussed was President Fallo's willingness to participate.

There was a brief discussion about insurance changes. L. Smith stated that there hasn't been much information floating around about the impact, but if a board member were to hear anything to be sure to share.

The Budget was discussed and it was asked that Union hold off on the printing of the t-shirts and pins previously discussed until the assistance regarding collegial consultation has been completed and what the result

MINUTES
DECEMBER 16, 2011

are. As discussions continued it address that there is more and more talk about tier 1 and 2 cuts but ECC stands in a great position because those cuts have already been taken into account. It was also added that things are not nearly as bad as expected as well as the fact that historically ECC has always under budgeted.

Other Issues

Extensively discussed was the safety of night custodians. I was stated that equipment is an issue which led to a discussion about the leak in the Humanities Building and the after effects of being sent in without proper equipment which caused a few to end up in the emergency room. Also discussed was the sewer leak and clean up where again the custodians did not have the proper equipment. It was suggested that a letter be created and given to Facilities with all of the issues that currently need addressing with a respond by date.

It was discussed that the website be used to share information about impending legislation for the employees as the goal for the Union is to become more aware of the political realm that has the potential to affect them.

Meeting adjourned at 1:10 p.m.