

# *El Camino Classified Employees Union*



**Local 6142**  
**CFT/AFT/AFL-CIO**  
[www.ecce6142.org](http://www.ecce6142.org)

Luukia Smith, President x3935  
Lavonné Plum, VP Communications & Emp. Dev. x6962  
Luis Mancia, VP Employee/Employer Relations x3496  
Priscilla Baldwin, VP Employee Benefits/Hiring x3349  
Debbie Turano, VP Membership & Hospitality x5692  
Vacant, VP Political Action  
Angie Gardea, Treasurer x3144  
Cindy Lopez, Secretary x3880

## **MINUTES**

**General Membership Meeting**  
**February 3<sup>rd</sup>, 2017—8:00 p.m.**

The meeting was called to order at 8:08 p.m.

### **UPCOMING ELECTIONS**

L. Smith informs the membership about upcoming elections.

L. Smith then gives an update on the meeting with administration. She says L. Lindberg met with T. Brown and they are formulating a plan to move forward.

### **NEGOTIATIONS STATUS UPDATE**

L.S. asks the members to look at the Negotiations Status Update and cites the survey we took to rank our top 3 preferences for items to be negotiated on. She reminds the membership that we voted to go back to traditional bargaining, not interest-based. Therefore, no strategy details about negotiations will be shared.

L.S. brings up that there has been hearsay about what is occurring at the negotiations table. She states that no information is accurate unless it comes as a formal report from the negotiations team. She goes on to share the details of what the district has proposed thus far.

L.S. shares the good news that the district has not introduced the idea of bringing a time clock for facilities.

### **BUILDING POWER**

Cindy Lopez presents the Building Power update. It was explained that the Building Power campaign is about building strength. C.L. mentions that the night custodians are a prime example of what Building Power is designed to do. She informs the members that it is ironic that our own membership isn't fully aware of all that the union is doing, but that people across the state know about all the organizing work that ECC is doing.

### **MYTHS VS. FACTS**

Lucy Langworthy introduces herself and goes over the "Myths vs. Facts" handout. She proceeds to explain both sides of each issue to the members.

L.L. explains that part of the "raid clause" between unions came because unions realized that money and other resources were being badly spent by fighting amongst each other. Onnis Flores asks if L.L. worked for CSEA. She explains that she has worked for CFT and has been organizing for 10 years.

Leyna Bernal states that Jimmy Macareno has asked for members to sign his petition for a 10% pay increase. She feels it is wrong for him to go around deceiving the members. and not disclosing that if the petition gets enough signatures and the decertification process begins, the members could go unrepresented for a year.

## **Q & A**

L. Bernal asks: If we don't have a union, can we lose our Fridays off?

L.L. responds that you are without a contract

L.B. asks: If we don't have representation, can our jobs be contracted out?

L.L. responds that the trend is to save money, because at the end of the day, it's a business. It could be assumed that the district could go that way.

L.S. adds that she would like to believe that the district would not do that, but it is still possible.

Debbie Turano asks if it is true that in a decertification process, you should start a year in advance? She then turns to J. Macareno and asks him who will be coming in to represent ECC classified employees if this union is decertified?

J. Macareno shrugs his shoulders and states that there are plans in the works.

Meeting is adjourned at 9:03 p.m.